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September 24, 2026

Company name: Vertex Corporation
 Representative: Yuzuru Yamamoto
 Representative Director and President
 (Securities code: 5290, Tokyo Stock Exchange Standard Market)
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Notice Concerning Changes in Directors and Officers at Major Subsidiary (Vertex Co., Ltd.) of Vertex Corporation

Vertex Corporation announces that it has determined changes in Directors and Officers at its major subsidiary (Vertex Co., Ltd.).

I . Vertex Co., Ltd. (effective October 1, 2026)

1. Changes in Directors

(1) Newly appointed Director

Name	Current position
Norio Yamaguchi	(Recruited externally)

(2) Newly appointed Executive Officer

Name	Current position
Tetsu Hirayama	General Manager, Administrative Division Executive Officer, General Manager, Corporate Planning Division, Vertex Corporation

(3) New management structure (effective October 1, 2026)

Name	New position
Akihide Tsuchiya	Representative Director and Chairman
Yuzuru Yamamoto	Representative Director and President
Norio Yamaguchi	Director, Executive Vice President and Executive Officer (newly appointed)
Hiroshi Kobayashi	Director, Managing Executive Officer
Masafumi Kodama	Director, Executive Officer
Kazuki Fukunaga	Director, Executive Officer

Tsuyoshi Serikawa	Executive Officer
Hidetoshi Sugimoto	Executive Officer
Shinichi Yoshida	Executive Officer
Tetsu Hirayama	Executive Officer (newly appointed)
Koichi Yoshinaga	Audit & Supervisory Board Member